

Kim Norton

Resume

Family

Married, mother of four grown children, a step-son and four grandchildren.

Education

Bachelor of Science – Human Development/Special Education, University of Nebraska /Lincoln

Masters of Public Affairs - Humphrey School of Public Affairs, University of Minnesota; Certificate – Public Affairs Leadership (focused on energy and environmental issues)

Executive Education – Executive Certificate in Public Affairs from the John F. Kennedy School at Harvard University – Senior Executives in State and Local Government; Bloomberg City Leadership Initiative; Women and Power Program

Public Sector Experience

Mayor of Rochester, Minnesota – 2019 to current

Mayor's Innovation Project – 2020 - current

Mayor's Institute for City Design – 2019

Climate Smart Municipalities German Exchange Team – 2015 – Current

Swedish Circular Economy Cohort w DEED – 2019

Urban Diplomacy Program – Germany – 2022

Center For Transportation Studies – U of M Executive Committee – 2019 – Current

Office of Collaboration and Dispute Resolution Advisory Council – 2020 – Current

Executive Council for the Young Women's Initiative – 2020 – Current

National League of Cities (NLC) - Cities of Opportunity Strategic Advisory Council; Race, Equity and

Leadership Council; Energy, Environment and Natural Resources Committee, Women's Leadership Council

Minnesota Mayors Together

Regional Council of Mayors Executive Committee

Minnesota House of Representatives – District 25B, elected 5 terms (2006-2016)

Greater Minnesota Workforce Development-Lead; Assistant Majority Leader –Whip; Assistant Minority

Leader; BILLD Leadership Fellow; German Fellow – Health Care, Apprenticeship/Dual Education and Energy;

GATE Student Mentor; legislative committees include:

- K-12 Education Policy & Oversight Committee
- Jobs and Economic Development Committee
- Health and Human Services Finance (Committee Vice Chair 2012-14)
- Higher Education Policy and Finance Committee
- Workforce Development Committee (Lead 2014-16)
- Health and Human Service Policy & Oversight Committee
- Licensing Subdivision Committee
- Bio-Science and Emerging Technologies Committee (Vice Chair 2007-2008)
- Rules and Legislative Oversight Committee
- Transportation Committee

Rochester School Board - elected for two terms, served 1998-2006; served as

Chair, Vice Chair, Board Clerk, MSBA Ambassador, Legislative Delegate and Alternate

Private Sector and Non-profit Experience

Bush Fellowship, 2016-2018

Recent recipient of a Bush Foundation Fellowship working on leadership development outside of the partisan environment with a focus on sustainable urban development. Long-term goals include a Master's Degree in Public Affairs at the Humphrey School at the University of Minnesota, a Kennedy School Woman & Power Certificate, and international travel to study sustainable cities with anticipated future leadership in city government to support community and Destination Medical Center (DMC) growth. Attended the Rockwood Leadership Program in 2017.

Executive Director, Rochester Area Math Science Partnership, 2009-2012

District Manager, Junior Achievement, 2005-2007

Customer Service Representative, Waldenbooks, 2001-2005

Volunteer Coordinator, Gloria Dei Church, 1996-2001

Art Awareness Coordinator, Independent School District 535, 1993- 2000

Early Childhood Disability Outreach Coordinator, Interagency Family Connection, 1993-1996

Business Owner, Child Care Provider, 1991 -1993

Professional Leadership Activities

- NextGenTrainer for National Institute of Civil Discourse (NICD)
- Statewide Health Improvement (SHIP) Olmsted County –Executive Leadership Team Member 2009-2016
- Steps to a Healthier Minnesota - State Leadership Team Co-Chair 2006-2008
- Minnesota Department of Health - Action for Healthy Kids (AFHK) State Steering Committee 2002-2006
- Minnesota Department of Children, Families and Learning (Department of Ed.) (multiple committees)
- National Council of State Legislatures – MN State Representative Health Care , Higher Education Committee
- Council of State Governments – MN State Board Representative; Health Care Committee and Presidents Special Subcommittee on Hunger and Nutrition; BILLD Board Member
- Women in Government – Minnesota State Representative

Community Leadership (Past and Present)

- The ARC Minnesota Board of Directors - Current
- Fresh Energy Board of Directors
- KSMQ Board of Directors
- Rochester Energy Commission
- More Women on the Move Steering Committee
- Minnesota Children's Museum Rochester Branch BOD
- League of Women Voters Rochester Past President & Board of Directors, Debate Moderator - Current
- Olmsted County Healthy Community/Obesity Coalition
- Rochester Art Center Board of Directors 2014 - 2016
- Olmsted County Public Health Community Advisory Committee/SHIP 2004-2007
- MN Action For Healthy Kids - State Steering Committee Member 2003-2008
- National PTA - NPTA Board of Directors 2006-2008, and formerly National Council of States At-Large
 - Member, Resolutions, Field Service, Membership and Urban Initiatives committees
- Minnesota State PTA – State President, Region Director and other positions
- Rochester Area Council PTSA - President, Newsletter Editor and other positions
- Junior Achievement Board of Directors 2005
- Diversity Council Education Committee Member / Prejudice Reduction Workshop Chair 2001-2004
- School Bond Referendum Co-Chair Century High School
- Minnesota Alliance for Student Achievement Board Member 2000-2001
- Minnesota Committee for Public Education Charter Member Officer
- Media Literacy/Taking Charge of Your TV Statewide PTA Coordinator/Presenter 1996-2003
- Volunteers In Education Cluster Coordinator 1996-1998
- Parent / Family Involvement Grant Committee 1996 and 1997
- Harriet Bishop Elementary, John Adams Middle School, John Marshall High School – PTA President,
 - Cultural Arts, Enrichment Programs, Newsletter Editor, etc...member since 1986 in CO, MO, MN

- Life Member/Achievement Awards in CO and MN
- Federal and State Volunteer Legislative Advocate – Washington D.C. & St. Paul

Additional Volunteer Experience

- Interfaith Hospitality Network
- MN School Boards Association Conference
- Action For Healthy Kids Video Conference
- Destination Imagination Judge
- Sunday School Teacher
- Habitat For Humanity – multiple homes
- Education Minnesota (MEA) Conference
- Walk to School Day Planning Committee
- Domestic Violence Rape Emergency Line
- Art Alley Chair (Gamma Phi Beta-Pi)

Membership Organizations

- Rochester Area Chamber of Commerce
- AAUW current
- LWV-current
- Rotary Club 2005-current
Strive Mentor; Bike Event Volunteer; Dictionary Project Volunteer; Rotary Readers Lead; Holiday Classic Basketball Volunteer; other activities

Awards

- Minnesota 500 – Top Business Leaders (2020, 2021)
- 2021 Compassionate Leader Recognition – RCTC Compassion Club
- 2020 Amazing Woman Award
- 2018 Leadership Award – Autism Society of Minnesota (AuSM)
- 2016 Leadership & Service – MN American Cancer Society
- 2016 Outstanding Service – Association of Minnesota Cities (AMC)
- 2008 -2016 OAP Champion for Racial Justice Award
- 2015 MN PTA Leadership Award
- 2015 Outstanding Legislator – Teachers of Foreign Language
- 2015 Legislator of the Year – Autism Providers Network
- 2014 Outstanding Achievement – Workforce Development AMC
- 2014 Legislator of the Year – MN Pediatrics Association
- 2014 Outstanding Legislator – ARC of MN
- 2013 Outstanding Achievement – Workforce Development AMC
- 2012 Legislative Recognition from the Minnesota Farmers Union
- 2010 Legislator of the Year – American Heart Association (Healthy Kids/Phy Ed Legislation)
- 2010 Public Service Award – NHTSA (National Highway Traffic Safety Assn.)(GDL & Primary Seat Belt)
- 2010 Legislator of the Year – MPA (Minnesota Psychological Assn.) (Psychologist Reciprocity)
- 2009 BILLD Fellow – Council of State Governments
- 2009 Acknowledgment – Century High School Mentorship Program Mentor
- 2009 Legislator of the Year – MDA (Minnesota Dental Association) (Dental Therapist Bill)
- 2009 Guardian of Small Business – NFIB (National Federation of Small Business)
- 2009 Friend of Public Education Award – AMSD (Assoc. of Metropolitan School Districts)
- 2009 Representative of the Year – MAPA (Minnesota Association of Physician Assistants)
- 2009 Legislator of the Year – MN Home Care Association (Mandate Reduction Bill)
- 2009 Appreciation Award – MN County Engineers Assoc. (Contributions to Better MN Transportation)
- 2009 Seat Belt Champion Award – Meharry Medical School
- 2009 Star Award for Public Leadership – MN Towards Zero Deaths (Traffic Safety Legislation)
- 2009 Commendation – Autism Speaks
- 2009 Recognition – SE MN Towards Zero Deaths (Primary Seatbelt Legislation)
- 2009 Appreciation Award - Click 4 Life Student Coalition (School for the Performing Arts)
- 2009 Appreciation & Recognition – MDH (MN Dept. of Health) (contributions to Steps to a Healthier MN)
- 2008 Merit Award – MN Environmental Health Assn. (Radon Legislation)
- 2008 Recognition – State Farm Insurance (Graduated Teen Drivers License)
- 2008 Recognition – MDH (Minnesota Dept. of Health) (Radon Legislation)
- 2008 Leadership Award – EPA Region 5 (Protecting Public Health-Radon Legislation)
- 2008 Appreciation Award – MSBA (Minnesota School Boards Assn)

- 2008 Recognition – Live For Others-Dr.Lyle Weed Nominee Olmsted County
- 2008 Acknowledgement – Century High School Mentorship Program Mentor
- 2007-2008 Legislative Award – Minnesota Farmers Union (Rural and Farm Support)
- 2007 Legislator of Distinction – League of Minnesota Cities
- 2007 Leadership Recognition – MMA Voices for Public health (Freedom to Breath Legislation)
- 2007 Recognition – Smoke Free Coalition (Am. Heart, Lung ,Cancer Society, MMA & ClearWay)
- Golden Rule Award Finalist (X2)
- KTTC/Rochesterfest Ten Who Make A Difference
- KROC Super Citizen
- PTA Lifetime Member Award – MN PTA

City Awards and Special Programs

USCM Climate Protection Award - Large City Honorable Mention - 2020

Gold LEED City Certification 2020

Green Step Cities Environmental Award 2019, 2020, 2021, 2022

Minnesota Climate Adaptation Partnership Awards - 2021

NLC Cultural Diversity Award 2022

Bloomberg Global Mayors Challenge Grant Recipient (1 of 15 Worldwide; 1 of 3 in USA) 2022

What Works Cities Cohort 2021 (staff)

Bloomberg City Leadership Initiative 2020 (Mayor and Staff)

Johns Hopkins/Bloomberg Philanthropies Data Alliance Cohort 2022 (Mayor and Staff)